



HEALTH AND SAFETY - June 2019

Your licence application includes a declaration pertaining to having read this document.

The Health and Safety at Work Act 2015 came into force on 4 April 2016 with additional Health and Safety requirements, as the Government looks to substantially reduce New Zealand's work accident record.

It is important that Health and Safety is given a priority now in your workplace and is regularly discussed.

This health and safety notice provides a summary of your responsibilities relating to health and safety. Further information is available on the Worksafe website <https://worksafe.govt.nz/laws-and-regulations/acts/hswa/> and on the Harness Racing New Zealand Website <https://www.hrnz.co.nz/industry-information/health-and-safety/health-safety-circulars>

Status of trainers under the HSWA

The HSWA creates the concept of a Person conducting a business or undertaking (PCBU). The definition of a PCBU includes all businesses or undertakings, regardless of whether a person conducts a business alone or with others, or whether or not it is for profit or gain. A trainer is a PCBU and is also a worker for the purposes of the HSWA.

Drivers

Most drivers will be a PCBU (as they are either an employer or are self-employed) under the HSWA and must ensure they comply with the new regulations. Junior Drivers are employees and are therefore not a PCBU.

Summary

The update to the health and safety legislation is intended to elevate health and safety issues so that anyone who is in a position of responsibility, or has influence over any health and safety matters, is expected to take steps to minimise or eliminate health and safety risks.

Where a duty is imposed on a person under the Bill, a person is required to:

- Eliminate risks to health and safety, so far as is reasonably practicable
- Or to minimise those risks as far as is reasonably practicable

Failure to meet these health and safety obligations could result in imprisonment or a substantial fine, for the person(s) responsible for managing the relevant health and safety risk.

All trainers should have a basic Health and Safety plan – further details and forms are on the HRNZ (www.hrnz.co.nz) and Trainers & Drivers Association websites (www.trainersanddrivers.co.nz).

Duties for trainers who employ staff and who manage or control a workplace, include a duty to ensure, so far as is reasonably practicable:

- the health and safety of workers employed or engaged by the trainer while they are at work. "Workers" is widely defined to include employees, contractors, trainees and volunteers. "Workplace" is also widely defined to include any place where a worker goes, or is likely to be, while at work;
- the health and safety of workers whose activities in carrying out work are influenced or directed by the trainer, while the workers are carrying out the work;
- that the health & safety of other people is not put at risk from work carried out as part of the trainer's business;
- that the trainer's workplace, the means of entering and exiting that workplace, and anything arising from the workplace, is without risks to the health and safety of any person; and
- that fixtures, fittings or plant at a workplace are without risks to the health and safety of any person.





A PCBU must also ensure, so far as is reasonably practicable:








- the provision and maintenance of a workplace that is without risks to health and safety;
- the provision and maintenance of safe plant and structures;
- the provision and maintenance of safe systems of work;
- the safe use, handling, and storage of plant, substances and structures;
- the provision of adequate facilities for the welfare at work of workers in carrying out work for the business, including ensuring access to those facilities;
- the provision of any information, training, instruction or supervision that is necessary to protect all persons from risks to their health and safety arising from work carried out as part of the conduct of the business; and
- that the health of workers and the conditions at the workplace are monitored for the purpose of preventing injury or illness of workers arising from the conduct of the business.




Stable safety signs

Please turn over for examples of stable safety signs that are available to purchase from "Allsignedup".

Stable Safety Signs

1	2	3	4	Sign size 300mm x 210mm Printed onto exterior ACM panel Per sign cost \$25
 Fire Extinguisher	 NO SMOKING	 FIRST AID	 ASSEMBLY POINT	

5	6	7	8	Sign size 400mm x 260mm Printed onto exterior ACM panel Per sign cost \$35
 NO ENTRY <small>AUTHORIZED PERSONNEL ONLY</small>	 HAZARDOUS CHEMICALS	 DIESEL FUEL	 ALL VISITORS PLEASE REPORT TO THE OFFICE	
9	10	11		
 CAUTION DEEP WATER <small>Children must be supervised at all times.</small>	 WARNING GUARD DOG ON PREMISES	 WARNING <small>THESE PREMISES ARE PROTECTED BY VIDEO SURVEILLANCE</small>		

12	13	16
 WARNING CRASH HELMETS MUST BE WORN ON TRAINING TRACK	 SPEED LIMIT 10 Watch for Horses	 OFFICE <small>ALL VISITORS MUST SIGN IN AT OFFICE</small>
Sign size 600mm x 370mm Per sign cost \$45	Sign size 600mm x 600mm Per sign cost \$45	Sign size 600mm x 115mm Per sign cost \$35

14	15	Sign size 800mm x 500mm Printed onto exterior ACM panel Per sign cost \$90
 CAUTION THIS IS A MULTIPLE HAZARD AREA <small>PEOPLE ENTERING THIS HORSE PROPERTY MUST COMPLY WITH ALL SAFETY REGULATIONS UNDER THE HEALTH AND SAFETY AT WORK ACT 2015 DO NOT ENTER WITHOUT PERMISSION AND NOTIFICATION OF HAZARDS WITHIN.</small>	 CAUTION HORSE TRAINING CENTRE THIS IS A MULTIPLE HAZARD AREA	



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